Provided Services Organization
Child Development-Community Policing Update

Child Development-Community Policing (CD-CP)

- Partnership with CMPD and Yale University
- Provides immediate trauma intervention to children from birth to 18
- Has operated in seven divisions since 2007 (originated in 1 in 1996)
- Video: Connecting Cops & Clinicians
Summary of FY2015 Funding Impact

- FY2015 – funded (10) new positions
- Added Hickory Grove (HG) & University City (UC)
- Two dedicated bi-lingual clinicians & 1 for intake
- 156 HG & UC officers trained
- All personnel hired and operational by December

Child Development-Community Policing (CD-CP)

- Fourteen year old fatally shot an intruder
- Four year old accidentally fired a gun, several child witnesses
- Three young children present when sibling suffocated
CD-CP Intervention

CD-CP Intervention

MecklenburgCountyNC.gov
FY2016 Funding Request for Manager’s Consideration

- FY2016 request =$471,894
- Funding will support (6) new positions
- Allows for full CMPD expansion (13 divisions)
- Add Independence, North, Central, and South
- Estimate >1,476 additional families served
Program Goals:

- To ensure that identified children and families receive developmentally appropriate, timely interventions following exposure to violence and other trauma, preventing the onset of serious emotional disturbance.
- To increase the awareness among police officers about the needs of children who have been exposed to violence, abuse, neglect, and other trauma.
- To establish closer working relationships between police officers, mental health clinicians, and child protective service workers, ensuring a coordinated community response to children and families experiencing, abuse, neglect, exposure to violence, and other trauma.

Staff:

- Deputy Chief Vicki Foster, CMPD Executive Sponsor
- Captain Jim Wilson, CMPD Executive Lead
- Sarah M. Greene, LCSW, Program Administrator of Trauma & Justice Partnerships
- Stacey Flaherty, LCSW, CD-CP Program Director
- Anna George, LPC, CD-CP Clinical Supervisor
- Adam Levine, LCSW, CD-CP Clinical Supervisor
- Sue Betts, Sr. Q & T Specialist
- Lea Glaze, Sr. Q & T Specialist
- Keith Pedersen, Research Assistant
- Valerie Williams, CD-CP Administrative Assistant
- Shawn Booth, LPC-A, CD-CP Clinician
- Johanna Covault, LCSW-A, CD-CP Clinician
- Angela Cano-Johnson, LCSW, CD-CP Clinician (bi-lingual)
- Maria Jose Carbajal, LCSW, CD-CP Clinician (bi-lingual)
- Melba Finley, LPC, CD-CP Clinician (bi-lingual)
- Katy Duarte, LCSW, CD-CP Clinician
- Aysia Graves, LCSW, CD-CP Clinician
- Adarius Jackson, LCSW-A, CD-CP Clinician
- Kimberly James-Williams, LCSW, CD-CP Clinician
- Tiffany Sanders, LCSW, CD-CP Clinician
- Sarah Sturts, LPA, CD-CP Clinician

Program Overview:

A gunfight erupts in a local housing project, and a five-year-old girl is struck in the leg by a stray bullet. Charlotte-Mecklenburg police officers are the first responders on scene. Recognizing the psychological trauma that could develop for the victim and her family, they call their mental health partner, the Child Development-Community Policing (CD-CP) on-call clinician. She responds to the scene in minutes to provide acute trauma services to the child and family. When the team suspects neglect due to lack of supervision, a Child Protective Services referral is made. The officers, clinician and child protective services worker follow up over the next few days and weeks to assess needs, provide services, and help reestablish a sense of safety and security in the home.

In 1996, the Charlotte-Mecklenburg Police Department began this collaborative initiative which makes possible the kind of intervention described above. The goals of the CD-CP program are to increase officer awareness and identification of children at risk...
Charlotte-Mecklenburg Child Development-Community Policing
The Police-Mental Health Partnership

The Southeast Regional Training Center of the
National Center for Children Exposed to Violence at Yale University

and increase clinical assessment and service provision to those children. The Charlotte-Mecklenburg CD-CP is a replication of the parent program in New Haven, Connecticut, between the Yale Child Study Center and the New Haven Department of Police Service. The U. S. Justice Department’s Office of Juvenile Justice and Delinquency Prevention recognizes the program as a successful model for others to follow and has designated Yale as the National Center for Children Exposed to Violence.

To begin program implementation, police officers and clinicians are cross-trained including multiple police ride-alongs for clinical staff, and child trauma and child development education for officers and police supervisors. Classes are taught by a police supervisor-clinician team. The goal of this cross-training is to have each partner understand how together they can best help a traumatized child and family, including the importance of referrals made by first responders and the critical next steps involved in getting a child the help they need as quickly as possible. This strong working partnership is the foundation for the success of the CD-CP.

A CD-CP clinician is on call 24 hours a day, 7 days a week for consultation and intervention. Officers on the scene can access their mental health partner whenever they encounter a child impacted by violence or other trauma. CD-CP staff participate in a weekly program conference to plan follow-up clinical, child protection, and police interventions.

In Charlotte, the pilot project began in the Metro division, a 5-square mile area on the westside with a high incidence of violent crime and a large population of families with children. The program expanded into North Tryon in 1998, into Freedom and Steele Creek in 2001, Westover in 2004, Eastway in 2006, and Providence in 2007. The current plan is to expand into all thirteen CMPD patrol divisions by 2016.

Program Data (June 2014):

- Over 29,415 cases referred, with an average of 2 children per case. A total of 3,148 families (5,469 children) were referred July 1, 2013 through June 30, 2014.
- On average, approximately 50% of all referrals are a result of domestic violence and 45% of all families include at least one child under the age of six years. 10% of referred CD-CP families are Spanish-Speaking.
- Approximately 1235 officers have been trained, including 125 supervisors.
- The CD-CP curriculum is established for credit through the police training academy.
- Charlotte-Mecklenburg CD-CP representatives and faculty at the National Center for Children Exposed to Violence at Yale University have provided consultation and technical assistance on program replication to many communities and are currently working with the International Association of Chiefs of Police (IACP) to improve police identifications of and responses to children exposed to violence.
- Charlotte-Mecklenburg CD-CP was designated as the Southeast Regional Training Center of the National Center for Children Exposed to Violence at Yale University March 2004.
- Recipient of the North Carolina Association of County Commissioners Outstanding County Program Award 2002.

For more information on the Charlotte-Mecklenburg CD-CP, contact the following:

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