

	A	B	C	D	E
1	Mecklenburg County Job Titles and Market Rates				
2	October 25, 2010				
3	Job Code	Job Title	Band	Grade	Annual Market Rate
4	M1006	AMH Coord/Supv	C	18	\$58,267
5	M1007	AMH Manager	C	26	\$65,987
6	M1008	AMH Specialist	C	1	\$42,578
7	M1001	Adm Support Asst I	A	2	\$28,530
8	M1002	Adm Support Asst II	B	3	\$32,850
9	M1004	Adm Support Asst III	B	8	\$37,399
10	M1353	Adm Support Asst III-PH	B	8	\$37,399
11	M1302	Adm Support Coordinator	C	3	\$43,012
12	M1316	Adm Support Supervisor	C	3	\$43,012
13	M1009	Arrest Processing Analyst	B	13	\$41,734
14	M1010	Arrest Processing Supv	C	9	\$46,089
15	M1011	Assistant Fire Marshal	C	13	\$52,518
16	M1012	Assistant Fiscal Analyst	B	14	\$41,000
17	M1013	Assistant to the County Mgr	C	37	\$64,441
18	M1014	Associate Attorney	D	3	\$78,540
19	M1015	Associate Chaplain	B	12	\$39,905
20	M1016	Associate Project Mgr	C	14	\$54,041
21	M1017	Associate RE Project Mgr	C	14	\$54,041
22	M1359	Asst Detention Administrator	C	37	\$64,441
23	M1342	Asst to the County Mgr - N	C	37	\$64,441
24	M1388	Audiologist	C	19	\$58,700
25	M1018	Autopsy Assistant	B	13	\$41,734
26	M1309	Business Manager	D	1	\$74,730
27	M1044	CRM Account Representative	D	3	\$78,540
28	M1336	CSS Director	D	13	\$96,326
29	M1290	CSS Division Director	D	3	\$78,540
30	M1019	Case Coordinator	C	7	\$45,430
31	M1020	Case Coordinator - N	C	7	\$45,430
32	M1021	Case Manager I	B	10	\$38,774
33	M1023	Case Manager II	C	3	\$43,012
34	M1025	Case Manager III	C	11	\$48,904
35	M1381	Certification Specialist	C	5	\$43,895
36	M1026	Chairman County Commission	O	0	\$0
37	M1027	Chaplain	C	18	\$58,267
38	M1028	Chief Deputy Sheriff	E	11	\$118,500
39	M1029	Chief Medical Examiner	E	8	\$187,710
40	M1391	Child Support Agent	C	3	\$43,012
41	M1402	Citizen Involvement Coord	C	37	\$64,441
42	M1030	Clerk to the Board	C	29	\$69,201
43	M1031	Clinical Director	D	6	\$84,633
44	M1032	Clinical Psychologist	C	32	\$70,836

	A	B	C	D	E
3	Job Code	Job Title	Band	Grade	Annual Market Rate
45	M1033	Clinical Supervisor	C	26	\$65,987
46	M1394	Code Administrator	C	29	\$69,201
47	M1034	Code Enforcement Coord/Supv	C	29	\$69,201
48	M1395	Code Enforcement Manager	C	29	\$69,201
49	M1303	Code Enforcement Svcs Supv	C	14	\$54,041
50	M1035	Collections Coord/Supv	C	11	\$48,904
51	M1036	Collections Mgr	D	18	\$82,000
52	M1037	Consumer Advocate	C	10	\$48,123
53	M1315	Contract Coordinator	C	14	\$54,041
54	M1038	Counselor	C	4	\$43,407
55	M1039	Counselor Asst	B	4	\$33,346
56	M1040	County Commissioner	O	0	\$0
57	M1041	County Manager	O	0	\$0
58	M1042	Courier	A	1	\$27,042
59	M1376	Courier II-N	A	2	\$28,530
60	M1347	Criminal Justice Planning Mngr	D	1	\$74,730
61	M1373	Database Administrator	D	4	\$83,006
62	M1045	Department Director	E	13	\$141,000
63	M1046	Deputy County Attorney	E	13	\$141,000
64	M1047	Deputy Department Dir	E	12	\$121,000
65	M1048	Deputy Division Dir I	D	3	\$78,540
66	M1049	Deputy Division Dir II	D	10	\$89,225
67	M1301	Deputy Enterprise Manager	D	11	\$91,404
68	M1050	Deputy Fire Marshal	C	18	\$58,267
69	M1051	Deputy Sheriff	B	14	\$41,000
70	M1052	Deputy Sheriff (80)	B	14	\$41,000
71	M1053	Deputy Tax Collector	B	12	\$39,905
72	M1055	Detention Captain	C	39	\$71,725
73	M1056	Detention Captain (80)	C	39	\$71,725
74	M1350	Detention Captain (80) NS	C	39	\$71,725
75	M1057	Detention Captain (NS)	C	39	\$71,725
76	M1058	Detention Counselor	C	3	\$43,012
77	M1059	Detention Counselor Supv	C	11	\$48,904
78	M1061	Detention Officer	B	14	\$41,000
79	M1062	Detention Officer (80)	B	14	\$41,000
80	M1063	Detention Officer/Trainee	B	14	\$41,000
81	M1064	Detention Sergeant	C	20	\$59,816
82	M1065	Detention Sergeant (80)	C	20	\$59,816
83	M1067	Detention Sergeant (80) NS	C	20	\$59,816
84	M1066	Detention Sergeant (NS)	C	20	\$59,816
85	M1068	Disaster Recovery Specialist	C	35	\$74,118
86	M1070	Division Director I	D	13	\$96,326
87	M1071	Division Director II	D	20	\$104,000
88	M2071	Division Director II-NAN	D	20	\$104,000

	A	B	C	D	E
3	Job Code	Job Title	Band	Grade	Annual Market Rate
89	M1364	ESC Supervisor	C	24	\$64,045
90	M1358	Economic Development Director	D	13	\$96,326
91	M1073	Elections Director	D	12	\$92,432
92	M1072	Elections Manager	C	21	\$61,372
93	M1074	Elections Specialist	B	13	\$41,734
94	Z9998	Employee Transition Services	A	1	\$27,042
95	M1075	Engineering Technician	B	13	\$41,734
96	M1076	Enterprise Director	E	10	\$117,000
97	M1377	Enterprise Management Analyst	C	21	\$61,372
98	M1077	Enterprise Manager	E	9	\$108,000
99	M1357	Environmental Analyst	C	25	\$65,194
100	M1078	Environmental Asst	A	3	\$28,854
101	M1335	Environmental Educator	B	13	\$41,734
102	M1079	Environmental Inspector	B	12	\$39,905
103	M1080	Environmental Manager	D	3	\$78,540
104	M1081	Environmental Specialist	C	11	\$48,904
105	M1366	Environmental Specialist - N	C	11	\$48,904
106	M1082	Environmental Supervisor	C	24	\$64,045
107	M1083	Epidemiology Specialist	C	20	\$59,816
108	M1363	Executive in Residence	E	4	\$134,302
109	M2048	Field Training Officer/DO	B	14	\$41,000
110	M2047	Field Training Officer/DS	B	14	\$41,000
111	M2046	Field Training Officer/DS (80)	B	14	\$41,000
112	M1320	Fingerprint Examiner	C	10	\$48,123
113	M1086	Fire Marshal	C	31	\$70,188
114	M1087	Fiscal Administrator	C	33	\$72,409
115	M1088	Fiscal Analyst	C	11	\$48,904
116	M1089	Fiscal Support Asst I	B	1	\$30,787
117	M1090	Fiscal Support Asst II	B	5	\$34,508
118	M1091	Fiscal Support Asst III	B	8	\$37,399
119	M1092	Fiscal Support Coord/Supv	C	7	\$45,430
120	M1093	Fraud Investigator	C	7	\$45,430
121	M1096	GIS Analyst	C	25	\$65,194
122	M1097	GIS Director	D	15	\$104,856
123	M1098	GIS Manager	D	12	\$92,432
124	M1099	GIS Program Coord/Supv	C	11	\$48,904
125	M1360	GIS Services Supervisor	C	19	\$58,700
126	M1100	GIS Technician	B	12	\$39,905
127	M1094	General Manager	E	14	\$165,000
128	M1109	HIS Administrator	C	11	\$48,904
129	M1110	HIS Supervisor	C	7	\$45,430
130	M1111	HIS Technician	B	6	\$35,050
131	M1112	HR Consultant	C	16	\$55,296
132	M1113	HR Consultant - N	C	16	\$55,296

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3	Job Code	Job Title	Band	Grade	Annual Market Rate
133	M2045	HR Director	E	4	\$134,302
134	M1114	HR Manager	D	1	\$74,730
135	M1115	HR Specialist	C	5	\$43,895
136	M1116	HR Technician	B	10	\$38,774
137	M1101	Health Aide	A	3	\$28,854
138	M1102	Health Investigator	C	8	\$45,810
139	M1103	Health Manager	C	35	\$74,118
140	M1104	Health Program Coord/Supv	C	25	\$65,194
141	M1105	Health Specialist	B	12	\$39,905
142	M1106	Health Therapist I	C	19	\$58,700
143	M1107	Health Therapist II	C	25	\$65,194
144	M1108	High School Intern	A	1	\$27,042
145	M1085	Housing Develop & Prog Coord	C	10	\$48,123
146	M1117	Hydrogeologist	C	24	\$64,045
147	M1371	IT Acquisitions Coord/Supv	C	8	\$45,810
148	M1135	IT Auditor	D	3	\$78,540
149	M1136	IT Business Analyst	C	20	\$59,816
150	M1372	IT Division Director	D	15	\$104,856
151	M1137	IT Manager	D	4	\$83,006
152	M1317	IT Programmer/Analyst	C	18	\$58,267
153	M1141	IT Project Manager I	C	33	\$72,409
154	M1142	IT Project Manager II	D	7	\$86,077
155	M1144	IT Support Technician	B	12	\$39,905
156	M1401	Information/Education Coord	C	14	\$54,041
157	M1328	Inmate Finance Specialist	B	14	\$41,000
158	M1329	Inmate Finance Technician	B	5	\$34,508
159	M1118	Inmate Program Coord/Supv	C	16	\$55,296
160	M1119	Inmate Program Director	D	3	\$78,540
161	M1369	Inmate Program Manager	C	27	\$66,478
162	M1120	Inmate Program Spec I	A	3	\$28,854
163	M1121	Inmate Program Spec II	C	3	\$43,012
164	M1122	Inmate Program Spec III	C	11	\$48,904
165	M1123	Inspections Supervisor	C	20	\$59,816
166	M1124	Inspector I	C	8	\$45,810
167	M1125	Inspector II	C	11	\$48,904
168	M1126	Inspector III	C	16	\$55,296
169	M1127	Intake Specialist	B	12	\$39,905
170	M1129	Intern I	B	1	\$30,787
171	M1130	Intern II	B	7	\$35,971
172	M1131	Internal Audit Director	D	16	\$106,613
173	M1399	Internal Audit Manager	D	3	\$78,540
174	M1132	Internal Auditor	C	20	\$59,816
175	M1133	Interpreter	B	3	\$32,850
176	M1134	Investigator	C	6	\$44,530

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3	Job Code	Job Title	Band	Grade	Annual Market Rate
177	M1390	Investment Officer	D	18	\$82,000
178	M1382	Justice Accountability Dir	E	4	\$134,302
179	M1393	Legal Secretary	C	8	\$45,810
180	M1392	Legal Secretary Supervisor	C	13	\$52,518
181	M1145	Librarian	C	12	\$51,450
182	M1146	Librarian - N	C	12	\$51,450
183	M1147	Library Aide	A	3	\$28,854
184	M1148	Library Assistant	B	1	\$30,787
185	M1149	Library Coord/Supv	C	14	\$54,041
186	M1150	Library Manager	C	23	\$62,601
187	M1152	Lifeguard	A	3	\$28,854
188	M1332	MCSO Executive Assistant	C	3	\$43,012
189	M1160	ME/Assistant Investigator	C	6	\$44,530
190	M1166	MH Licensed Clinician	C	18	\$58,267
191	M1305	MWBE Program Coord	C	28	\$67,507
192	M1167	MWBE Specialist	C	16	\$55,296
193	M1396	Mail Clerk	G	1	\$20,800
194	M1153	Maintenance & Oper Asst	A	3	\$28,854
195	M1154	Maintenance & Oper Spec	C	2	\$42,891
196	M1155	Maintenance & Oper Supv	C	11	\$48,904
197	M1156	Maintenance & Oper Tech	B	5	\$34,508
198	M1351	Maintenance & Operations Mgr	C	29	\$69,201
199	M1311	Maintenance Supervisor	C	2	\$42,891
200	M1157	Management Analyst	C	18	\$58,267
201	M1331	Management Coordinator	C	26	\$65,987
202	M1158	Management Fellow	C	1	\$42,578
203	M1159	Managing Attorney	E	2	\$115,142
204	M1165	Medical Examiner	E	7	\$150,168
205	M1168	Natural Resources Asst	B	3	\$32,850
206	M1169	Natural Resources Coord/Supv	C	14	\$54,041
207	M1170	Natural Resources Mgr	C	21	\$61,372
208	M1172	Natural Resources Spec II	C	10	\$48,123
209	M1334	Nature Center Manager	C	12	\$51,450
210	M1173	Nurse	C	13	\$52,518
211	M1174	Nurse Practitioner	C	36	\$74,723
212	M1175	Nurse Supervisor	C	32	\$70,836
213	M1176	Nutritionist	C	11	\$48,904
214	M1386	Organizational Dev Consultant	D	1	\$74,730
215	M1178	Park & Rec Coord/Supv	C	14	\$54,041
216	M1179	Park & Recreation Manager	C	26	\$65,987
217	M1383	Park Operations Superintendent	D	3	\$78,540
218	M1180	Park Planner	C	14	\$54,041
219	M1181	Park Watch Coordinator	B	7	\$35,971
220	M1184	Plans Examiner	C	22	\$62,057

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3	Job Code	Job Title	Band	Grade	Annual Market Rate
221	M1185	Plans Examiner - Temporary	C	22	\$62,057
222	M1186	Plans Review Facilitator	C	1	\$42,578
223	M1389	Pretrial Services Manager	C	29	\$69,201
224	M1187	Project Manager	D	3	\$78,540
225	M1387	Project Safe Neighborhood Mngr	C	14	\$54,041
226	M1397	Property Assessment Srvs Supv	C	14	\$54,041
227	M1188	Property Auditor I	B	13	\$41,734
228	M1189	Property Auditor II	C	14	\$54,041
229	M1190	Property Auditor III	D	1	\$74,730
230	M1192	Psychologist	C	23	\$62,601
231	M1193	Public Information Dir	E	1	\$106,874
232	M1194	Public Information Spec	C	14	\$54,041
233	M1198	Q & T Coordinator/Supv	C	27	\$66,478
234	M1352	Q & T Specialist	C	7	\$45,430
235	M1400	Real Estate Contract Coordina	C	14	\$54,041
236	M1199	Real Estate Coordinator	C	14	\$54,041
237	M1200	Real Estate Director	E	3	\$124,353
238	M1201	Real Estate Manager	D	3	\$78,540
239	M1202	Real Estate Project Mgr	D	3	\$78,540
240	M1203	Real Property Appraiser I	B	12	\$39,905
241	M1204	Real Property Appraiser II	B	13	\$41,734
242	M1205	Real Property Appraiser III	C	14	\$54,041
243	M1206	Real Property Appraiser IV	C	21	\$61,372
244	M1207	Real Property Appraiser Mgr	C	32	\$70,836
245	M1310	Records Manager	C	18	\$58,267
246	M1370	Records Manager-N	C	18	\$58,267
247	M1208	Recreation Assistant	A	3	\$28,854
248	M1209	Recreation Coord/Supv	C	14	\$54,041
249	M1210	Recreation Facility Mgr I	C	14	\$54,041
250	M1211	Recreation Facility Mgr II	C	21	\$61,372
251	M1212	Recreation Specialist	B	13	\$41,734
252	M1213	Register of Deeds	D	14	\$98,716
253	M1214	Research Assistant	C	1	\$42,578
254	M1215	Resource Dev Coord/Supv	C	18	\$58,267
255	M1216	Resource Dev Specialist	B	12	\$39,905
256	M1217	Retired Law Enforcement	O	0	\$0
257	M1218	SA Shift Supv	B	14	\$41,000
258	M1219	SA Technician	B	1	\$30,787
259	M1379	SHF Case Supervisor/Coord	C	12	\$51,450
260	M1378	Security Coordinator	D	1	\$74,730
261	M1221	Security Guard	B	3	\$32,850
262	M1346	Security Specialist	C	7	\$45,430
263	M1398	Senior Internal Auditor	C	29	\$69,201
264	M1225	Sheriff's Captain	C	39	\$71,725

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3	Job Code	Job Title	Band	Grade	Annual Market Rate
265	M1226	Sheriff's Captain (80)	C	39	\$71,725
266	M1227	Sheriff's Captain (80) NS	C	39	\$71,725
267	M1228	Sheriff's Captain (NS)	C	39	\$71,725
268	M1229	Sheriff's Major	D	17	\$77,000
269	M1230	Sheriff's Sergeant	C	20	\$59,816
270	M1231	Sheriff's Sergeant (80)	C	20	\$59,816
271	M1232	Sheriff's Sergeant (80/NS)	C	20	\$59,816
272	M1233	Sheriff's Sergeant (NS)	C	20	\$59,816
273	M1234	Social Srvc Assistant	B	2	\$32,481
274	M1235	Social Srvc Manager	C	28	\$67,507
275	M1236	Social Srvc Prgm Coord/Supv	C	19	\$58,700
276	M1237	Social Srvc Prgm Coord/Supv PH	C	19	\$58,700
277	M1238	Social Srvc Prgm Specialist	B	12	\$39,905
278	M1239	Social Srvc Prgm Technician	B	3	\$32,850
279	M1241	Social Work Supervisor	C	21	\$61,372
280	M1321	Social Worker	C	10	\$48,123
281	M1249	Sr AMH Manager	D	1	\$74,730
282	M1250	Sr Associate Attorney	D	19	\$102,000
283	M1251	Sr Case Coordinator	C	12	\$51,450
284	M1252	Sr Engineering Technician	C	10	\$48,123
285	M1253	Sr Environmental Specialist	C	14	\$54,041
286	M1254	Sr Fiscal Administrator	D	7	\$86,077
287	M1255	Sr Fiscal Analyst	C	21	\$61,372
288	M1257	Sr HR Consultant	C	23	\$62,601
289	M1258	Sr HR Manager	D	10	\$89,225
290	M1256	Sr Health Manager	D	5	\$83,722
291	M1259	Sr IT Business Analyst	D	7	\$86,077
292	M1260	Sr IT Manager	D	12	\$92,432
293	M1319	Sr IT Programmer/Analyst	C	34	\$73,427
294	Z9999	Sr IT Programmer/Analyst (GIS)	A	1	\$27,042
295	M1261	Sr Library Assistant	B	6	\$35,050
296	M1262	Sr Library Manager	C	28	\$67,507
297	M1361	Sr Maintenance & Opr Spec	C	16	\$55,296
298	M1263	Sr Maintenance & Opr Tech	B	11	\$39,287
299	M1265	Sr Nurse	C	19	\$58,700
300	M1266	Sr Nurse - N	C	19	\$58,700
301	M1267	Sr Park Planner	C	21	\$61,372
302	M1368	Sr Plans Examiner	C	25	\$65,194
303	M1268	Sr Project Manager	D	12	\$92,432
304	M1269	Sr Public Information Spec	C	21	\$61,372
305	M1270	Sr Q & T Specialist	C	19	\$58,700
306	M1271	Sr Q & T Specialist - N	C	19	\$58,700
307	M1272	Sr Real Estate Project Mgr	D	12	\$92,432
308	M1273	Sr SA Technician	B	5	\$34,508

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3	Job Code	Job Title	Band	Grade	Annual Market Rate
309	M1306	Sr Social Srvc Manager	D	2	\$76,428
310	M1323	Sr Social Worker	C	15	\$54,664
311	M1324	Sr Social Worker - N	C	15	\$54,664
312	M1326	Sr Social Worker - QA	C	15	\$54,664
313	M1314	Sr Therapeutic Rec Mgr	D	1	\$74,730
314	M1274	Sr Training Specialist	C	27	\$66,478
315	M1384	Sr. Environmental Specialist-N	C	14	\$54,041
316	M1375	Sr. Facilities Manager	D	6	\$84,633
317	M1276	Systems Architect	D	4	\$83,006
318	M1277	Technical Analyst I	C	19	\$58,700
319	M1278	Technical Analyst II	D	1	\$74,730
320	M1385	Technical Analyst III	D	4	\$83,006
321	M1279	Technical Associate	C	7	\$45,430
322	M1069	Telecommunicator	B	5	\$34,508
323	M1280	Therapeutic Rec Mgr	C	26	\$65,987
324	M1281	Therapeutic Rec Spec	C	12	\$51,450
325	M1282	Training Administrator	C	31	\$70,188
326	M1283	Training Specialist	C	19	\$58,700
327	M1284	Transitional Employ Coord	C	10	\$48,123
328	M1307	Transportation Srvc Supv	B	12	\$39,905
329	M1285	Unit Supervisor	C	26	\$65,987
330	M1286	Utilization Review Spec	C	18	\$58,267
331	M1287	Utilization Review Spec - N	C	18	\$58,267
332	M1304	Utilization Review Spec-DD	C	18	\$58,267
333	M1288	Van Driver	A	4	\$30,512
334	M1291	Veterans Services Spec	B	13	\$41,734
335	M1356	Veterans Srvcs Coord/Supv	C	11	\$48,904
336	M1293	Volunteer Coord/Supv	C	7	\$45,430
337	M1295	WC Program Coord/Supv	C	21	\$61,372
338	M1345	WRRRC Case Manager	C	11	\$48,904
339	M1340	WRRRC Coordinator	C	18	\$58,267
340	M1297	WRRRC Manager	D	3	\$78,540
341	M1339	WRRRC Resident Supv	C	38	\$46,750
342	M1341	WRRRC Unit Manager	C	30	\$69,636
343	M1294	Warehouse Coordinator	B	6	\$35,050
344	M1374	Webmaster	C	25	\$65,194
345	M1296	Wellness Coordinator	C	15	\$54,664
346	M1354	Wellness Coordinator-N	C	15	\$54,664