



# FY17 Department Director Work and Performance Plan

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Michael Dickerson, Board of Elections

**INITIATIVE #1: Successfully Administer November Presidential Election**

**Description**

Incorporate all changes of legislature and Court rulings to comply fully with State Board Directives. The NC General Assembly passed legislation in 2015 providing changes to the way Elections are administered in the State of North Carolina. In April 2016 Federal Judge upheld the changes as a result of various lawsuits. Although appeals have been made, our office has direction on the legislative changes for the November General Election.

**Rationale**

Changing procedures as directed by the State Board of Elections as a result of challenges to legislation. Continually monitor the legal challenges and their standing in the administration of duties.

**Completion Date**

Carryover initiative and continuous throughout FY17 Budget year.

**Updates/Project Milestones**

Meeting election calendar.

<b>Outcomes/Measures</b>	<b>Target</b>	<b>Result</b>	<b>% of Target Achieved</b>
<b>Successfully meeting NCGS/State Board dates and deadlines</b>			

**INITIATIVE #2: Outfit Early Voting for General Election**

**Description**

Provide recommendations and leadership in the Plan of Implimentation for 2016 General Election Early Voting.

**Rationale**

Secure sites for 30 to 35 locations - fully outfitted and staffed with qualified trained personel.Meet the requirements of HB589 on maintaining same number of cumulative Early Voting hours as 4 year previous election while having 7 less days to vote early

**Completion Date**

July 29th plan submission to the NC State Board of Election. Last day of Early Voting - November 5th at 1:00pm

**Updates/Project Milestones**

July Plan submission to the NC State Board of Elections

<b>Outcomes/Measures</b>	<b>Target</b>	<b>Result</b>	<b>% of Target Achieved</b>
<b>Successfully providing Board of Elections members greater than or equal to Early Voting hour matching 2012 GE hours</b>			

**Director Comments**

Plan will require approval from the Mecklenburg County Board of Election and the NC State Board of Elections. No reduction in hours is to be expected.

### INITIATIVE #3: Public Education campaign

#### Description

Aggressively educate voters on the requirements for voting, including being registered (and current address) and the requirements of the Photo ID. Options for voting without having a photo ID. Work with current voter registration groups to assist with VR drives and explore other outlets.

#### Rationale

Having accurate voter registration data speeds the voting process when a voter arrives to vote. Making certain all voters understand the changes in the voting procedure so no delays when they appear to vote. Establish contact with Voter Registration groups. Encourage State to adopt on-line data captured votere registration form to reduce on site data entry.

#### Completion Date

8-Nov-16

#### Updates/Project Milestones

Voter Registration groups contact and delivery of applications weekly/daily.

Outcomes/Measures	Target	Result	% of Target Achieved
Successfully accomplishing milestones			

**INITIATIVE #4: Maintain full operations during Office renovations**

**Description**

Office on 741 Kenilworth is scheduled for renovation during FY17. Project will include relocating 2 departments upstairs and have training space for precinct management team.

**Rationale**

First increase in office space in over 20 years. Voter registration has doubled since that same time period. Increase in s

**Completion Date**

Dependent on timeline established by AFM

**Updates/Project Milestones**

<b>Outcomes/Measures</b>	<b>Target</b>	<b>Result</b>	<b>% of Target Achieved</b>
<b>Successfully maintaining complete operation of all office functions</b>			